

Ryan S. Farley

2148 Maple Ave, Evanston, IL, 60201
ryanfarley2021@u.northwestern.edu | 206-799-3135

EDUCATION

Northwestern University, Evanston, Illinois Graduation Expected June 2021

- Bachelor of Arts, **Environmental Sciences**
- Minor in **Environmental Policy; Institute for Sustainability and Energy Certificate**
- **Relevant Coursework:** Environmental Science, Ecology, Energy Systems of the 21st Century, Microeconomics, Macroeconomics, Sustainability and Social Justice, Calculus, Statistics, Chemistry, Biology

EXPERIENCE

Accenture, Consulting Analyst Intern June – August 2020

- Collaborated with Change Management team of five to help prepare employees and customers for new smart meter implementation and Time of Use rates for Midwest Utility & Energy Client
- Leveraged background in sustainable energy to create set of videos outlining changes in processes and billing rates
- Produced 5-year training schedule for 32 operations centers across the Midwest; developed client communication materials including deliverables roadmap
- Participated in Business Process Design workshops to assess organizational impact of proposed changes
- Attended utility and energy training seminars and analyst leadership conference

Feeding America, Intern June - September 2019

- Developed leadership competencies for leaders at all levels of the organization to create a more transparent and inclusive environment; competencies were incorporated in job descriptions and employee review process
- Analyzed Annual Employee Engagement survey data to identify critical trends and themes. Designed summary materials to highlight results for Executive Team
- Redesigned the recruitment page of the Feeding America Website to improve the candidate experience
- Updated job descriptions to align with the new career framework
- Worked closely with HR Leadership Team to support annual employee processes such as compensation and performance management

Northwestern University Athletics Department, Football Team Equipment Manager 2017-current

- Leader on a team of 12 student managers, based on my teamwork, quality, and efficiency
- Coordinated practices with coaching staff on daily basis; responsible for assisting coaches and players in practice and gameday preparation; managed sideline setup and teardown each week
- Streamlined and improved loading and unloading process for team equipment and gear, as well as overall packing efficiency
- Worked an average of 35-40 hours/week, including team travel, while maintaining full course schedule

Emerald City Football Club, Board of Directors 2015-2017

- Elected as Player Representative for 400+ soccer players to focus on expanding the Club while maintaining developmental environment

Washington State Trail Association, Volunteer 2015-2017

- Completed trail construction and restoration across the North Cascade Mountains

INVOLVEMENT

Northwestern University Men's Club Soccer 2017-current

- Serve as player/coach; led team of 30 to a top 12 finish in the Midwest Region
- Organize and run weekly practices; schedule matches and coordinate travel logistics across the Midwest; manage club budget and dues collection

Delta Chi Fraternity, Executive Board Member 2019-current

- Alumni Relations Chair, plan and organize events for over 400 alumni nationwide
- Represented the Northwestern Chapter at regional leadership conference

Shorewood High School 2017

- Selected as school's 2017 Scholar Athlete for highest level of performance in the classroom and on the field; Wesco all-conference athlete, 8 varsity letters

ADDITIONAL INFORMATION

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- Experienced with Microsoft Office Suite and Geographic Information Systems (GIS)
 - Enjoy the outdoors and adventure, sailing, skiing, hiking, the beach, traveling, music and concerts